

Challenges of implementing the NAJA employment law approved in 2003

Abbas Shariati¹, Saleh Abdinejad², Soodabeh Azizi³

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Abstract

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NAJA employment Law approved in 2003 as a law on which all matters related to the management of human resources of NAJA are based and based on is of special importance and during its 14-year implementation, many weaknesses and strengths of the law have been identified. The present study tries to identify the challenges of implementing the above law by qualitative method and by using library studies and exploratory interviews and also by relying on the measures taken in the years of implementation of the NAJA employment law in order to resolve the problems arising from its implementation. Findings show that the implementation of NAJA employment law has several positive and negative micro-macro effects in the field of human resources management of NAJA, some of which refer to the way the article is written without considering the effects of its implementation in NAJA and others. Due to the adoption of numerous and different executive procedures, the NAJA Recruitment Law has become, in practice, an opportunity in the field of human resource management and a threat in this field. The result of this research is a comprehensive analysis of the challenges of implementing the NAJA Recruitment Law approved in 2003 and is a guideline for future law amendments as well as familiarization of NAJA scientific circles with these challenges in order to solve them and propose scientific solutions in this regard.

Keywords: Naja employment law. Law enforcement, executive challenges, review and reform, human resource management, legal challenges.

1- Faculty Member Of Amin University Of Law Enforcenment Sciences.

2- Assistant Professor, Institute Of Law Enforcement Scienes And Social Studies.
 Responsible Author.

3-Master Of Administrative Law and criminology.