

# Factors Affecting The Financial Crimes Committed By Naja Employees And Strategies To Deal With It

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## Abstract

The financial crimes of NAJA employees are of great importance in the regulatory structure of the Armed Forces and social order. Police and other government agencies face financial crime in all countries. The purpose of this study is to study the underlying factors affecting the commission of financial crimes by NAJA staff and to provide management solutions. The method of this research was qualitative using a qualitative content analysis strategy. The statistical sample of this research includes 41 cases of research that have been done in NAJA regarding employees' financial crimes. The sampling method is purposive sampling. The findings of this study show that the most important factors affecting the commission of financial crimes by NAJA employees are: low salaries and benefits, poor supervision, economic problems of the society, inadequacy of laws, job dissatisfaction, increased effort to commit crime, increase Predictable risks, reduced predictable benefits, reduced incitement, excuse elimination, job insecurity. The results of this study show that the emphasis on economic, organizational and individual strategies can be effective in controlling employees' financial crimes and attention and focus on economic factors can greatly reduce the spread of this type of crime.

**Keywords:** Financial Crimes, NAJA Staff, Economic Factors, Organizational Factors.

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